

Deborah Elandus Lake

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Summary of Qualifications

Proven organizational administrator; exciting preacher; published author; expert secular/religious collaborator; dedicated HIV/AIDS direct caregiver; innovative educator; committed human rights advocate; talk radio producer/host

Employment History

Consultant: 2009 to present: *Lake Enterprise* – Chicago, IL.

- Workshop Facilitator.
- Talk Radio Producer/Host.

Executive Director: 2004 to 2008: *Sankofa Way* – Chicago, IL.

- Administrator: oversee budget, recruit & manage volunteer staff, develop & maintain web presence, community outreach, and program implementation for small non-profit.
- Program Developer: non-partisan political/social justice activism and trainings.
- Religious/Secular Collaborator: establish and maintain collaborative relationships with religious and secular institutions to address HIV/AIDS, homophobia, & misogyny.
- International Collaborator: support work in Kenya to stop the spread of HIV and in Nigeria to stop the oppression of lesbians and gays.

Interfaith Chaplain: 2003 to 2004: *Ruth Rothstein CORE Center* – Chicago, IL (HIV/AIDS clinic).

- Developer/Trainer: clinically focused staff trainings to address domestic violence and the spiritual concerns of clients.
- Non-denominational Pastoral Care: part of a multidisciplinary team that served approximately 1,500 women, children, and men per month.
- Developer/Facilitator: ongoing weekly support groups for primarily African/American and Latino/a adults (group attendance consistently ranged from 15-25).

Staff Trainer: 2001 to 2002, *ServiceNet, Inc.* – Northampton, MA (a multi-site residential service for adults with developmental and mental disabilities).

- Teacher: developed and managed ongoing health related instruction to all employees (approximately 200 employees).

Clinical Residencies and Internships

Resident: 2002 to 2003: *Rush University Medical Center* – Chicago, IL.

- Facilitator: ongoing bi-weekly support groups for in-patient psychiatric patients.
- Unit Chaplain: Rehabilitation and Chronic Illness.
- Developer/Teacher: clinical charting course for chaplain interns and residents.

Intern: 2002: *Baystate Medical Center* – Springfield, MA.

- Unit Chaplain: Labor & Delivery, Special Care Nursery, HIV/AIDS, Psychiatry, Transplant, and Post-surgery.

Intern: 1999 to 2000: *Metropolitan Community Church of New York* – New York, NY.

- Director of African/American Outreach.

Recent Community Leadership

- Workshop Developer/Facilitator: *Talk Love: A Conversation About Sexuality*; Prevention First Conference – Chicago, IL (a conference for high-level social service professionals).
- Workshop Developer/Facilitator: *Spiritual and Sexual*; Affinity Community Services – Chicago, IL (a workshop for Black lesbians from a variety of backgrounds).
- Practicum: *From Testing to Treatment: Bridging the Gaps in HIV/AIDS Care*; McCormick Theological Seminary – Chicago, IL (1 1/2 day practicum to teach seminary students current HIV/AIDS statistics, information about trauma as a barrier to care, and how to provide client focused spiritual support within secular organizations).
- Radio Producer/Host: *All The Way IN*; BlogTalkRadio.
- Radio Producer/Hose: *Sunday Sermon Edition of All the Way IN*; BlogTalkRadio.

Selected Media Coverage, Publications, Speaking Engagements, and Awards

Selected Publications

Author: *Your Neighbor Has AIDS*, Brush Arbor Press.

Columnist: *Windy City Media Group*.

Selected Speaking Engagements

Invited Speaker: Mosaic Initiative – Chicago, IL.

Invited Speaker: Southern Baptist Conference – Atlanta, GA.

Invited Preacher: Holy Covenant MCC – Brookfield, IL.

Invited Preacher: Achurch4me MCC – Chicago, IL.

Selected Media Coverage

Chicago Sun Times, Windy City Times, El Mundo, US News & World Report, ABC News, Chicago Tribune, Fox News, WTTW, Chicago Free Press, NPR.

Awards

Outstanding Community Service: Prideindex.com *Esteem Awards*.

Outstanding Organization: Grassroots.org.

Education

Bachelor of Arts (BA) English Literature – Hood College, Frederick, MD – 1991.

Master of Divinity (M.Div). – Union Theological Seminary, New York, NY – 2001.

Clinical Pastoral Education (CPE) Clinical Chaplaincy – Association of Clinical Pastoral Education, Massachusetts and Illinois – 2002 through 2003 (4 units).

Professional Associations

Advisory Board Member – The U.S. Dept. of Health & Human Services: *Office of Minority Health & Resource Center (OMHRC)*.

Licensed Facilitator – Sidran Training Institute (teach religious leaders to identify trauma): *Risking Connection*.

Advisory Board Member – Human Rights Campaign (HRC): *Religion and Faith Program*.

Coalition Member – AIDS Foundation of Chicago: *Faith Responds to AIDS Coalition*.

Council Member – Cook County Sheriff's Department: *Clergy Advisory Council*.